

CHILDREN & YOUNG PEOPLE SCRUTINY COMMITTEE
20th December 2021

UPDATE OF DEVELOPING DARLINGTON CARE COLLECTIVE

SUMMARY REPORT

Purpose of the Report

1. To provide an update on progress made with the Developing Darlington Care Collective (DDCC), linking MECC (Making Every Contact Count) brief intervention work.

Summary

2. To outline plans to launch the 'Darlington Xtra' microsite and associated platforms that support the implementation of the DDCC.

Recommendation

3. It is recommended that the contents of the update report are considered in terms of collaborative working, recruitment, retention and progression into Social Care workforce in Darlington

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Background Papers

No background papers used

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S17 Crime and Disorder	N/A
Health and Wellbeing	<ul style="list-style-type: none">- Potential impact on progression and employability in the borough- MECC – potential impact on health and wellbeing via conveyance of simple health and wellbeing related messages
Carbon Impact and Climate Change	There are no implications arising from this report
Diversity	There are no implications arising from this report
Wards Affected	Potentially borough wide
Groups Affected	Potentially all groups
Budget and Policy Framework	N/A
Key Decision	This is not a key decision
Urgent Decision	This is not an urgent decision
Council Plan	Aligned
Efficiency	New ways of delivering support and care - capacity to generate efficiency

Impact on Looked After Children and Care Leavers

This report has no impact on Looked After Children or Care Leavers

MAIN REPORT

Information and Analysis

4. **Developing Darlington Care Collective – recap:**

- Initially created to support potential staffing issues caused by Covid 19 across the Social Care sector
- Redesigned to develop collaborative training and development opportunities

5. **Key Achievements of the DDCC through 2021 - Collaborative working focus:**

- Creating opportunities for shared training and development. Partnership working throughout 2021 to develop shared training and development opportunities across the sector.
- Town Centre – Adult Skills Centre/Youth Employability links. DDCC represented and linked to planning and development of the Adult Skills Centre (to be based in the Town Centre) and linked to the Youth Employment Centre.
- Children and Young People’s Plan (CYPP)/Youth Participation – focus on young people and employability.
- Training and development resources – Collaborative and shared training and development created and promoted via LivingWell Darlington – e.g. SEND, MECC, Nutrition.
- Creation of Training and Development YouTube Channel, Podcasts and Vodcasts (designated Spotify Channels in creation).
- Workforce Capacity funding – funding secured to support progression pathway linked to DDCC and Darlington Academy Model (L1, L2, L3 Working with Children and Young People / Working with Adults/Health and Social Care) in round 1 of funding. Care Management qualifications at L4 and 5 in round 2.
- Progression Pathways - Social Work Student / Health Students / Apprenticeship / Step Up to Social Work / University and College links further developed to link the DDCC model.

6. **Key Aims and Plans of DDCC for 2022:**

Darlington Xtra – demonstration and powerpoint presentation

- *Working in Darlington*
- *A great place to live*
- *DDCC*
- *Fostering/Carers*
- *Workforce Toolkit*
- *Darlington Academy*

7. The key priority for the DDCC in 2022 is 'Workforce' - specifically the recruitment, retention, training, development and progression of Darlington 'people' (young people, adults, unemployed, parttime employed, qualified and experienced or unqualified and inexperienced) into the Children and Adults Sector. The aim of 'Darlington Xtra' become a conduit/platform for growing our own and attracting the best to Darlington.